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Clinical Oversight Committee (Joint Governor and Pages 2 - 5 Trustee membership)

Governor Finance and Trustees Finance Committees (2 committee meeting jointly – shared Terms of

Reference)

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Clinical Oversight Committee

Nature of the Committee

A Governor and Trustee Group reporting to the Governing and Trustee Boards.

- Provide an in-depth insight into
 - the clinical operation of residential care for children and young adults
 - the partnership with Chailey Clinical Services & SCFT
- Advise on clinical issues and relationships with the NHS
- Monitor the quality of the service
- Oversee and support improvement in clinical practice
- Feedback to Governor and Trustee Boards their views on the impact of clinical practice within CHF and CCS on the safety and well-being of children and adults receiving CHF services

Knowledge and Experience

Group members will have an understanding of all or some of the following:

- Clinical practice, particularly complex medical / high health needs and the requirement of services to support these.
- Paediatric neuro-disability and/or complex medical / health needs and their management outside hospital settings and the requirements of services to support these.
- Nursing standards
- The regulatory framework for inspection of children and adult's residential care and/or clinical services
- Clinical commissioning for continuing health care and general practice
- Safeguarding
- Management of health services and the operation of NHS

Where additional specialist knowledge of a sector or skill is needed, the group may - with the approval of the Chair of the Committee and Chair of Governors - co-opt an individual to be a member of the group for all or part of its life.

Role and Responsibility of Members

The role of group members is to use their experience to advise and challenge management to promote

- Clinical safety, best practice and governance
- Good working relationships with Clinical Services and other parts of the NHS
- Alternative clinical service delivery models if required



1. Medicines and Clinical Practice

a) For School and Residences

- To receive feedback on issues from meetings relevant to medicines and to offer advice and support in securing safe practice
- ii. To keep under review arrangements for clinical training, assessment and sign off for CHF staff
- iii. To oversee the implementation of new systems of medicines and clinical procedures including the MSOP

b) For Community Services - LSC, Pathways, The Hub

- To be part of the clinical governance arrangements for CHF's community services and ensure that appropriate arrangements are in place for the professional supervision and support of the clinical lead
- ii. To oversee the implementation of new systems of medicines and clinical procedures and approve the CHF MSOP for Community Services and any in year changes
- iii. To ensure that the clinical practice in Community Services is of a high quality and follows, as far as practicable, NHS good practice support
- iv. To oversee the implementation of the clinical elements of the Social Care Improvement Plan

Way of Working

Group members will undertake, at least annually, visits to services with a specific focus/ theme determined by the Group.

Group members have on-going responsibilities to support and challenge but will have an evaluative role and will advise / make recommendations to the Governing and Trustee Boards and must therefore maintain an element of detachment while offering support and advice.

Distribution of Committee Minutes

The minutes of the Clinical Oversight Committee will be distributed to both the Governing Body and Trustee Board.

In addition, The Chair of the Clinical Oversight Committee will give a verbal summary report to the Trustee Board, and similarly a Governor delegate of the Committee will report to the Full Governing Board.



Link Manager	Social Care, Operations and Development Director	
Scope of Responsibilities	All CHF services but especially those provided in partnership with Chailey Clinical Services i.e. children's home, school & Futures	
Membership	This group may co-opt individuals with specialist skills or knowledge to join the group on a permanent or short-term basis.	
	Core Members • Governors / Trustees with relevant clinical / regulatory experience	
	CHF Managers	
	The Committee may invite other CHF managers to attend all or part of the meeting as necessary	
Meetings	 Meetings will be convened as required but at least 3 times a year Meetings will usually be face to face but may be virtual e.g. by phone or internet Decisions may also be made using email or video/phone calls 	
Standing Items	 Monitoring Reports including information and analysis of: Medication Errors Clinical related Accident and Incidents Safeguarding incidents Incidents reported to Ofsted / CQC Complaints Clinical Training, Such other data as the Committee specify including any changes in legislation. 	
Autumn	None	
Spring	None	
Summer	None	

Members 2022-23		Name	Role
Trustees Governors	&	Helen Britton	Trustee & Chair ¹
		Elizabeth Green	Trustee

¹ HB member of TFRC



	Jenny Clark	Chair of Governors/ Trustee ²
	Deirdre Power	Governor ³
Attended by	Rob Hambrook	Social Care, Operations and Development Director
	Sarah Otway	Deputy Headteacher - Children and Families
	Claire Bailey	Quality Improvement Manager - Clinical
	Helen Hewitt / Gareth Germer	Chief Executive

09/08/2022

 ² JC member TFC, GFC, PPP, Estates, Education and Social Care Committees
 ³ DP member of the Safeguarding, Social Care, and PPP Committees



Trustees' and Governors' Finance Committees

Nature of the Committee	TFC and GFC Committees meet jointly but have different levels of responsibility	
Link Manager	Director of Finance	
	Trustees' Finance Committee	Governors' Finance Committee
Membership	3 Trustees plus up to 2 co- opted Trustees	3 Governors including the Chair of the Governing Board Trustee members of TFC attend the Governors' Finance Committees as an observer and adviser
Attendance by	Chief Executive Director of Finance Professional Advisers	Director of Finance Headteacher or Deputy Head Director of Social Care
Quorum ⁴	Two Trustees	Two Governors

Chailey Heritage Foundation is a charity and a company limited by guarantee and is governed by the Trustees. The Trustees are responsible for and oversee the management and administration of the Charity and all its services. The Trustee Board makes the final decisions on all finance and property matters. Fundraising falls within the remit of the Board of Trustees.

The Governing Board is effectively a sub-committee of the Trustee Board and operates under a scheme of Scheme of Delegation approved by the Trustee Board. This Scheme defines the powers of the Governing Board and sets out its relationship to the Board of Trustees.

The Governing Board has its own Articles of Government which define the composition of the Board, its procedures and specific responsibilities in line with the Non Maintained Schools (England) Regulations 2015.

The two Finance Committees frequently meet together because of common interests. <u>Their</u> default position is joint responsibility.

⁴ A Trustee may be both on the Governors' and Trustees' Committee



Scope of Responsibilities

TFC

Annual Budget setting and 3 year budget planning for the charity including

- capital budget for 3 years
- fundraising budget
- setting and monitoring the Trustees' operating budget

The Charity's financial performance and cash flow

Donated monies and grants from public fund in restricted and designated funds

Financial Risks

The Charity's assets and reserves, investments and management thereof

Annual Report and Accounts Procurement of Financial Services (audit, investment management and banking)

Oversight of insurances ensuring that the insurance cover is appropriate to the level of risk, the range of services and the Charity's buildings, grounds and equipment and provides good value.

Audit arrangement

Trading Company

Due Diligence

GFC

Annual Budget setting and 3 year budget planning for the Services

Monitoring of operational financial performance

Management of identified financial risk

Data Protection and Data Security

Management of financial controls



Scope of Common Responsibilities

- Briefing the Board on financial solvency, reserves and investments
- Guidance and assistance to senior managers
- Financial KPIs
- Financial systems and internal controls included procurement
- Finance Department Operational Plan
- Adequacy and capacity of the Finance Function
- Application of new statutory / regulatory financial duties
- Fiduciary and regulatory compliance
- Securing good value for money
- Financial implications of the business continuity process

Specific Responsibilities

TFC: Approval of

- The annual report and accounts
- Letter of representation to the Auditors
- Authorisation of signatories to bank accounts
- Writing off major debts⁵
- Major Strategic Capital Budgets
- Approval of Pension arrangements for staff
- To approve recommendation of the rephasing between operational and / or capital budgets between financial years
- To approve recommendation of the Chief Executive's Reserve

GFC: Approval of

- High value expenditure and contracts as defined in financial procedures
- Key statutory/regulatory policies
- Business continuity processes and plan
- Data Protection Policy and Procedures
- Teachers' Pension Audit (TPA)
- Charging policies
- Statutory/regulatory policies relating to finance
- IT and communications systems: ensuring they are robust, secure, sustainable, sufficient and compliant with relevant Data Protection regulations

⁵ As identified in the Finance Manual



Recommendations from TFC to Trustee Board on:	Recommendations from GFC to TFC on:
 The level of the Trustee Operating budget for the Charity by August each year The level of the Fundraising Budget Investment advisors and investment policy Disposal of major assets including property⁶ 	 Cash flow and cash requirements Annual pay levels and awards The rephasing between operational and /or capital budgets between financial years The Chief Executive's Reserve
 TFC Monitoring and scrutinising The annual audit process and output Auditor's annual management letter Investment performance against agreed benchmarks The adequacy of the arrangements for insurance The financial and regulatory affairs of the Charity including tax The Charity's compliance with regulatory and good practice requirements 	 GFC Monitoring and scrutinising? The implementation of financial systems and internal controls The register of Governors' pecuniary interests The Risk Register and the identification and management of financial risks Data Protection and Data Security

09/08/2022

 ⁶ As identified in the Finance Manual
 ⁴ Including unscheduled audits



Recommendations on: The operating budget for the Charity and its constituent services by August each year. The capital budget for the Charity by August each year The rolling 3 year financial projections on operating and capital budgets considering their feasibility, associated risks and implications for the Charity's finances and sustainability. Actions relating to financial performance to the Governing Board and / or Trustee Board. Levels of financial delegation to managers Approval of: Fee increases Finance CHOP (operating plan) Monitoring and scrutinising: Financial performance – actual against operating and capital budgets Implementation of the Finance CHOP Value for money and efficiencies Liaison with: Governors Strategy Committee		 TFC Liaison with Governors' Strategy Group (via Chair's Biannual Meeting) Trustees' Strategy Committee 	 GFC Liaison with People Performance and Pay Committee Estates and Environmental Safety Committee Education and Social Care Committees, including relevant Ad Hoc committees
	Joint Responsibilities	 The operating budget for the August each year. The capital budget for the Chamber of the Chamber of the Charity's financial probudgets considering their feasifor the Charity's finances and Actions relating to financial performancial delegation to the Charity's financial delegation to the Charity of the Charity's financial delegation to the Charity of the Charit	prity by August each year ojections on operating and capital publications and implications sustainability. Performance to the Governing Board and and and and and and and and and an



	TFC	GFC
Standing Items	Risk Register Financial Performance YTD Finance related KPIs Finance CHOP / Update Investment Report Reserves Report Legacies Report Fundraising Report Vision Fund Report	Risk Register Financial Performance YTD Finance related KPIs Finance CHOP /Update Financial implications from other Committees Required Policies relating to Finance or Data Protection suite of policies Impact Data Protection Update
	TFC	GFC
Autumn	Audit arrangements Update on capital Allocation Draft Annual Report & Accounts Annual Review of investment performance (report on meeting with investment manager Agree level of Designated Reserves at year end Agree final level of CE Development Fund for financial year	Occupancy Update & Analysis School /Residential /Futures/ LSC/Hub



Spring	Annual Audit and Auditor's Management Letter (dealt with in a separate meeting in January) Report on Renewal of Insurances (support of budget)	Annual Data Protection and Data Security Report Agreement for Fees ⁸
Summer	Budget Meeting	
	Financial Performance YTD	
	Annual Budget Proposals including any fee and salary changes and insurance requirements	
	Capital Budget	
	Rolling 3 year operating and capital projections and 3 year cashflow	
Summer	Other Business Meeting	
	Review availability and options for borrowing	Occupancy Projection for budget School /Residential /Futures/ LSC/Hub
		Annual Terms of Reference

	Name	Role
Members 2022-23	Alan Loader	Chair of GFC and Trustee Appointed Governor
	Andrew Hodson**	Chair of TFC and Trustee
	Jenny Clark**	Trustee Appointed Governor, and Trustee
	Alison Grover**	Trustee Appointed Governor, and Trustee

⁵ Increased each April from 2016



	Denise Garland **	Trustee
	Mike Atkinson **	Trustee
	Lawrence Mudford	Trustee Appointed Governor
Attended by	Gareth Germer	Chief Executive **
	Jane Cope	Director of Finance **
	Richard Green	Deputy Head
	Rob Hambrook	Social Care, Operations and Development Director

^{**} Trustees' Finance Committee